

Invitation



NLCIIS - 2021
UGC SPONSORED
TWO DAY NATIONAL SEMINAR
NEW LABOUR CODES AND ITS
INFLUENCE ON INDUSTRIAL
SCENARIO

13th & 14th March 2021

To

Prof./Dr./Sri _____

From

Dr. NAGARAJU BATTU

Seminar Director

Department of HRM

Acharya Nagarjuna University

Nagarjuna Nagar-522510

Guntur, Andhra Pradesh, India

www.anu.ac.in

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For any further queries
Please feel free to contact

Dr. Nagaraju Battu

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Seminar E-mail: nlcis2021@gmail.com



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REGISTRATION FORM

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Address:

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Amount:

Demand Draft No:

Name of the Branch:

Presenting Paper: Yes/No

If yes, Title of the Paper:

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Whether accommodation required: Yes/No

No. of accompanying persons:

Date, Time and mode of Arrival:

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Date:

Place:

SIGNATURE

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UGC SPONSORED TWO DAY NATIONAL SEMINAR

**NEW LABOUR CODES AND ITS
INFLUENCE ON INDUSTRIAL SCENARIO**

13th & 14th March, 2021

Seminar Director

Dr. NAGARAJU BATTU



Organised by

Department of Human Resource Management
ACHARYA NAGARJUNA UNIVERSITY
Nagarjuna Nagar, Guntur, A.P., India
www.anu.ac.in

Date of the Event:

13-14 March, 2021

Venue:

Dr. H.H. Deichmann & Dr. S. John David Auditorium,
Acharya Nagarjuna University Campus

About the University

The Acharya Nagarjuna University has completed 42 years of its existence. It was inaugurated on 11th September, 1976 by the former President of India, Sri. Fakhruddin Ali Ahmed. The University was established by Act 43 of 1976 of A.P. State Legislature and Governed by Act 4 of 1991. The University is spread across sprawling 300 acres located on the NH16, within the Capital Region of Amravati, between the Vijayawada and Guntur. ANU offers U.G., P.G., M.Phil., Doctoral Programs in 47 courses. The University runs PG Campus at Ongole and has over 450 affiliated colleges in Guntur and Prakasam Districts.

University College of Arts, Commerce and Law

The University College of Arts, Commerce and Law was established on 1st November, 2010 consequent to the decision made by the university to divide the campus college into 6 colleges. Today, it has 16 Departments and 8 Research Centers and all the Departments are equipped with Departmental Libraries, Computer Labs, Smart Classrooms, Seminar Halls, etc.

About the Department

Bommidala Department of Human Resource Management was established in the year 1994. Bommidala Charitable Trust, Guntur donated Rs. 20 Lakhs as an endowment fund for the HRM Department. MHRM is a job oriented course, both theoretically, practically planned under semester system, to provide professional orientation to the students. This course is intended to increase the tempo of industrialization, considering the growing importance of personnel function in industrial and business organizations and to address the need for trained professionals. The Department maintains excellent liaison with industrial organizations and all concerned Government Regulatory offices by sending the students for field work and practical training. MHRM students interact regularly with corporate managers through extension lectures, workshops and seminars arranged by the department.

About the Seminar

The growing number of billionaires indicates that income inequality is getting worse and that the 'trickle down' effect repeatedly asserted by economists has not worked. On the one hand, the agricultural and industrial manufacturing sectors are experiencing a major downturn and employment in the country's manufacturing and service sectors has fallen to its lowest level in four decades. Yet, on the other, there has been an unprecedented growth in the number of billionaires.

To understand why this is happening, it is necessary to deliver deeper into the economic policies of the country. It is well known that the agriculture sector is India's largest employer. More than 200 million people are engaged in agriculture-related jobs. At the same time, the agriculture sector's contribution to the Gross Domestic Product is only 15%.

According to a report released by the Indian Statistical Commission in 2019, unemployment in India is at its highest level in 45 years. NSSO report says that the unemployment rate rose to 6.2% in 2017-18 from 2.1 in 2011-2012.

'Ease of Doing Business' is a mantra put forward by the World Bank and the International Monetary Fund to boost economic growth. These institutions demand that countries reform their labour laws in line with the growth strategy. World Bank Report indicates that 115 countries have revised their labour laws with a view to boosting trade and industry (Doing Business 2020; Comparing Business Regulation in 190 economies, WB Group).

The government of India has also amended 44 existing labour laws in the country, defining four labour codes, amid raising voice of workers, for their justifiable demands, security and minimum wages.

It is important to remember that the increase in prices of food and other consumer products is between 15% and 39% in the same period. The Seventh Pay Commission had recommended to the government that the basic income of workers should be increased from 18,000 to 20,000 in view of the increase in the Consumer Price Index.

As mentioned before, the Ministry of Labour has categorised the provisions of the 44 labour laws under four Labour Codes: wages, industrial relations, social security and safety, health and working conditions amid many doubts from workers section. The government has introduced new amendments in favour of the companies in the areas of workers' wages and social security.

The new labour codes make the whole concept of 'permanent job' irrelevant. They permit employers to hire anyone for a specified period of time and dismiss them with two weeks' notice.

One of the major amendments to the labour law is to increase working hours from 8 hours to 12 hours and overtime working hours to 72 hours per week. The government have provided for companies to recruit or dismiss up to 100 workers as per their requirement without promising any security. This gives employers the right to "hire and fire" according to their interests.

Sub-Themes

1. Code on Wages
2. Code on Social Security
3. Code on Occupational Safety, Health and Working Conditions
4. Code on Industrial Relations
5. Reforms in Labour Legislations
6. Working Women and Labour Laws

Guidelines:

Manuscripts should be typed in 12 font-size, Times New Roman, 1.5 spaced with 1" margin on a standard A4 size paper. It should be organized in the following order: title, name(s) of author(s) and his/her (their) complete affiliation(s) including zip code(s), Abstract, Introduction, Main body of paper, Conclusion and References and not more than 8 pages.

Publication:

Only Selected papers will be published after seminar

Originality:

All submission papers must be original and should not have been copied, published or accepted in a journal or conference proceedings, or presented in any another conferences.

Best Paper Awards:

On merit, the best paper certificate will be awarded in each theme for their work of genuinity, importance and quality research as adjudged by an awards committee.

Important Dates:

Seminar Brochure, registration and copy right forms are available on the University website. Each author should register separately. The Seminar fee includes seminar kit, refreshments, tea and lunch.

Delegate Category	Domestic Delegate
Students	Rs.400
Research Scholars	Rs.800
Foreign Students/Scholars	Rs.800
Academicians/Delegates from Industry /NGO's any other organizations	Rs.1000

* Registration fee includes GST

Delegates can also pay registration fee by NEFT/Online Payment/Demand Draft drawn in favour of The Seminar Director, NLCIIS-2021, Acharya Nagarjuna University, Nagarjuna Nagar 522510, Guntur, Andhra Pradesh.

Account Details of Union Bank

Name: M/s Seminar Director NLCIIS 2021, Acharya Nagarjuna University.

Account No: 150811010000002

IFSC : UBIN0815080

Accommodation:

Accommodation will be provided as per the request of the delegates on payment basis. Please contact the Seminar Director.